- 1. I like to organize people, tasks, and events.
- 2. I would like to start churches in places where they do not presently exist.
- 3. I enjoy working creatively with wood, cloth, paints, metal, glass or other materials.
- 4. I enjoy challenging people's perspective of God by using various forms of art.
- 5. I can readily distinguish between spiritual truth and error, good and evil.
- 6. I tend to see the potential in people.
- 7. I communicate the gospel to others with clarity and effectiveness.
- 8. I find it natural and easy to trust God to answer my prayers.
- 9. I give liberally and joyfully to people in financial need or to projects requiring support.
- 10. I enjoy working behind the scenes to support the work of others.
- 11. I view my home as a place to minister to people in need.
- 12. I take prayer requests from others and consistently pray for them.
- 13. I am approached by people who want to know my perspective on a particular passage or biblical truth.
- 14. I am able to motivate others to accomplish a goal.
- 15. I empathize with hurting people and desire to help in their healing process.
- 16. I can speak in a way that results in conviction and change in the lives of others.
- 17. I enjoy spending time nurturing and caring for others.
- 18. I am able to communicate God's Word effectively.
- 19. I am often sought out by other for advice about spiritual or personal matters.
- 20. I am careful, thorough, and skilled at managing details.
- 21. I am attracted to the idea of serving in another country or ethnic community.
- 22. I am skilled in working with different kinds of tools.
- 23. I enjoy developing and using my artistic skills (art, drama, music, photography, etc.)
- 24. I frequently am able to judge a person's character based upon first impressions.
- 25. I enjoy reassuring and strengthening those who are discouraged.
- 26. I consistently look for opportunities to build relationships with non- Christians.
- 27. I have confidence in God's continuing provision and help, even in difficult times.
- 28. I give more than a tithe so that kingdom work can be accomplished.
- 29. I enjoy doing routine tasks that support the ministry.
- 30. I enjoy meeting new people and helping them to feel welcomed.
- 31. I enjoy praying for long periods of time and receive leadings as to what God wants me to pray for.
- 32. I receive information from the Spirit that I did not acquire through natural means.
- 33. I am able to influence others to achieve a vision.
- 34. I can patiently support those going through painful experiences as they try to stabilize their lives.
- 35. I feel responsible to confront others with the truth.
- 36. I have compassion for wandering believers and want to protect them.
- 37. I can spend time in study knowing that presenting truth will make a difference in the lives of people.
- 38. I can often find simple, practical solutions in the midst of conflict or confusion.

- 39. I can clarify goals and develop strategies or plans to accomplish them.
- 40. I am willing to take an active part in starting a new church.
- 41. I enjoy making things for use in ministry.
- 42. I help people understand themselves, their relationships, and God better through artistic expression.
- 43. I can see through phoniness or deceit before it is evident to others.
- 44. I give hope to others by directing them to the promises of God.
- 45. I am effective at adapting the gospel message so that it connects with an individual's felt need.
- 46. I believe that God will help me to accomplish great things.
- 47. I manage my money well in order to free more of it for giving.
- 48. I willing take on a variety of odd jobs around the church to meet the needs of others.
- 49. I genuinely believe the Lord directs strangers to me who need to get connected to others.
- 50. I am conscious of ministering to others as I pray.
- 51. I am committed, and schedule blocks of time for reading and studying scripture, to understand biblical truth fully and accurately.
- 52. I can adjust my leadership style to bring out the best in others.
- 53. I enjoy helping people sometimes regarded as undeserving or beyond help.
- 54. I boldly expose cultural trends, teachings, or events which contradict biblical principles.
- 55. I like to provide guidance for the whole person relationally, emotionally, spiritually, etc.
- 56. I pay close attention to the words, phrases, and meaning of those who teach.
- 57. I can easily select the most effective course of action from among several alternatives.
- 58. I can identify and effectively use the resources needed to accomplish tasks.
- 59. I can adapt well to different cultures and surroundings.
- 60. I can visualize how something should be constructed before I build it.
- 61. I like finding new and fresh ways of communicating God's truth.
- 62. I tend to see rightness or wrongness in situations.
- 63. I reassure those who need to take courageous action in their faith, family, or life.
- 64. I invite unbelievers to profess Christ as their Savior.
- 65. I trust God in circumstances where success cannot be guaranteed by human effort alone.
- 66. I am challenged to limit my lifestyle in order to give away a higher percentage of my income.
- 67. I see spiritual significance in doing practical tasks.
- 68. I like to create a place where people do not feel that they are alone.
- 69. I pray with confidence because I know that God works in response to prayer.
- 70. I have insight or just know something to be true.
- 71. I set goals and manage people and resources effectively to accomplish them.
- 72. I have great compassion for hurting people.
- 73. I see most actions as right or wrong, and feel the need to correct the wrong.
- 74. I can faithfully provide long-term support and concern for others.
- 75. I like to take a systematic approach to my study of the Bible.
- 76. I can anticipate the likely consequences of an individual's or a group's action.
- 77. I like to help organizations or groups become more effective.
- 78. I can relate to others in culturally sensitive ways.

- 79. I honor God with my handcrafted gifts.
- 80. I apply various artistic expressions to communicate God's truth.
- 81. I receive affirmation from others concerning the reliability of my insights or perceptions.
- 82. I strengthen those who are wavering in their faith.
- 83. I openly tell people that I am a Christian and want them to ask me about my faith.
- 84. I am convinced of God's daily presence and action in my life.
- 85. I like knowing that my financial support makes a real difference in the lives and ministries of God's people.
- 86. I like to find small things that need to be done and often do them without being asked.
- 87. I enjoy entertaining people and opening my home to others.
- 88. When I hear about needy situations, I feel burdened to pray.
- 89. I have suddenly known some things about others, but did not know how I knew them.
- 90. I influence others to perform to the best of their capability.
- 91. I can look beyond a person's handicaps or problems to see a life that matters to God.
- 92. I like people who are honest and will speak truth.
- 93. I enjoy giving guidance and practical support to a small group of people.
- 94. I can communicate scripture in ways that motivate others to study and want to learn more.
- 95. I give practical advice to help others through complicated situations.
- 96. I enjoy learning about how organizations function.
- 97. I enjoy pioneering new undertakings.
- 98. I am good at and enjoy working with my hands.
- 99. I am creative and imaginative.
- 100. I can identify preaching, teaching, or communication which is not true to the Bible.
- 101. I like motivating others to take steps for spiritual growth.
- 102. I openly and confidently tell others what Christ has done for me.
- 103. I am regularly challenging others to trust God.
- 104. I give generously due to my commitment to stewardship.
- 105. I feel comfortable being a helper, assisting others to do their job more effectively.
- 106. I do whatever I can to make people feel that they belong.
- 107. I am honored when someone asks me to pray for them.
- 108. I discover important biblical truths when reading or studying scripture which benefit others in the body of Christ.
- 109. I am able to cast a vision that others want to be a part of.
- 110. I enjoy bringing hope and joy to people living in difficult circumstances.
- 111. I will speak God's truth, even in places where it is unpopular or difficult for others to accept.
- 112. I can gently restore wandering believers to faith and fellowship.
- 113. I can present information and skills to others at a level that makes it easy for them to grasp and apply to their lives.
- 114. I can apply scriptural truth that others regard as practical and helpful.
- 115. I can visualize a coming event, anticipate potential problems, and develop backup plans.
- 116. I am able to orchestrate or oversee several church ministries.

- 117. I am able to design and construct things that help the church.
- 118. I regularly need to get alone to reflect and develop my imagination.
- 119. I can sense when demonic forces are at work in a person or situation.
- 120. I am able to challenge or rebuke others in order to foster spiritual growth.
- 121. I seek opportunities to talk about spiritual matters with unbelievers.
- 122. I can move forward in spite of opposition or lack of support when I sense God's blessing on an undertaking.
- 123. I believe I have been given an abundance of resources so that I may give more to the Lord's work.
- 124. I readily and happily use my natural or learned skills to help wherever needed.
- 125. I can make people feel at ease even in unfamiliar surroundings.
- 126. I often see specific results in direct response to my prayers.
- 127. I confidently share my knowledge and insights with others.
- 128. I figure out where we need to go and help others get there.
- 129. I enjoy doing practical things for others who are in need.
- 130. I feel compelled to expose sin wherever I see it and to challenge people to repentance.
- 131. I enjoy patiently but firmly nurturing others in their development as believers.
- 132. I enjoy explaining things to people so that they can grow spiritually and personally.
- 133. I have insights into how to solve problems that others do not see.